

# “In the race for tech talent, the US should look to Mexico.” *-TechCrunch*



We provide qualified, pre-screened technology talent in Mexico for software development, AI, cloud, and digital transformation solutions.

## Build Teams in a Matter of Weeks

Expert recruiters and an automated technical testing platform ensure capabilities and soft skills.



Scale up or down and adjust requirements quickly.

Make up for the tech talent shortage.

Get the right talent for projects large and small.

**20%** of Mexican college graduates have engineering degrees, far surpassing the U.S.

## Four Easy Steps to Highly Qualified Technical Talent

1.

We sign a mutual NDA

2.

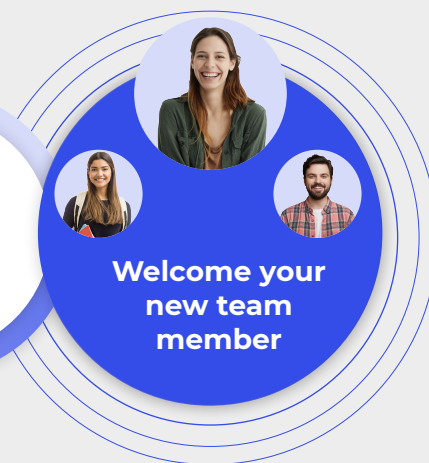
You share critical skills and job descriptions

3.

We identify candidates

4.

We deliver vetted resumes



Welcome your new team member



## MEXICO: The New Global Technology Development Hub

Collaborate in real-time during normal business hours, fly anywhere in the U.S. within five hours, and communicate in English. Bonus: Talent is typically 30% less than in the U.S.

## Technical Talent Your Way

Based on our experience, skills, and the strength of our talent pool, we offer three flexible options which can be accessed separately or in combination.



### Managed Teams

Dedicated teams report to you, NDS Cognitive Labs assumes administrative support.



### Staff Augmentation

Individuals join your team, we handle everything from recruiting to equipment.



### Project-based Development

Our full-cycle solution development model, managed and delivered by NDS Cognitive Labs technology and Project Management specialists.

76% of tech companies  
have a presence in Mexico.

## 20,000 Tech Pros Trained in Global Standards

Growing for more than a decade, our proprietary technical community has been fueled by graduates from Mexico's leading technology universities.

## About NDS Cognitive Labs

Co-located in the U.S. and Mexico, we lead enterprise adoption of digital transformation solutions and enabling technologies including AI, cloud, and technical talent for global organizations and multinational IT companies.



### Contact us

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